

BAMBOO METHOD MANUAL

Building Healthy Municipalities

HEALTHY MUNICIPALITY PROJECT IN NORTHEAST BRAZIL

Municípios Saudáveis no Nordeste do Brasil

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"Men are not made in silence, But in words, in work, in action-reflection" (Paulo Freire, 1987)

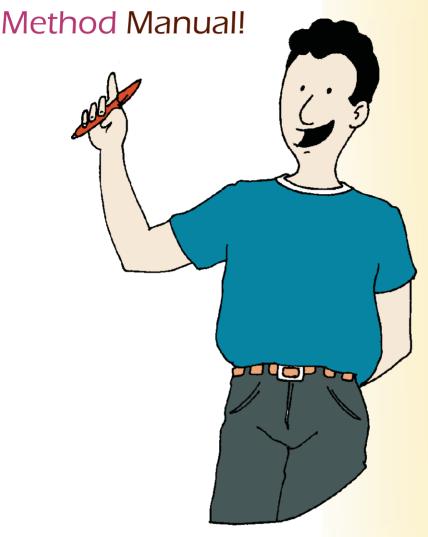
ACKNOWLEDGEMENTS

We would like to thank the communities, mayors, local government staff, supervisors and facilitators of the Healthy Municipality Project in Northeast Brazil, in Barra de Guabiraba, Bonito, Camocim de São Felix, Sairé and São Joaquim do Monte; as well as Dr. Toshihiro Iwanaga.

Together, we were able to develop this method, and together we must disseminate it, believing and investing in its success.

1 PRESENTATION

Welcome to the Bamboo



This manual is a guideline for facilitators in the communities to democratically mobilize their groups of reference by identifying particular values through creativity and the local individual and collective talent so as to strengthen the social group.

Organized to assist leaders, the manual addresses relationships between people in the community and the organization of work.

It explains the method, assists the facilitator with respect to participatory leadership characteristics, guides the work to be developed in the workshops and evaluates the activities carried out.





First Considerations

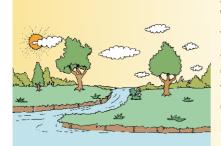
Healthy Municipalities – This is a philosophy and a political strategy which prioritizes citizens' health, with a wide outlook on quality of life. A healthy municipality is one that puts into practice, in a continuous fashion, the improvement of its physical and social environment, using all the resources in its community. It is based on multi-sector action and social participation.

Health Promotion – This is a strategy to improve the community's quality of life through common action in various sectors. It promotes shared management among the users, social movements and workers from various sectors, producing autonomy and coresponsibility. The promotion of health is considered integral.

Affirmative methodology – This is a methodology that broadens social participation through potentialities and the promotion of people's self-esteem. It envisions the transformation of the present reality through investment on affirmative actions.

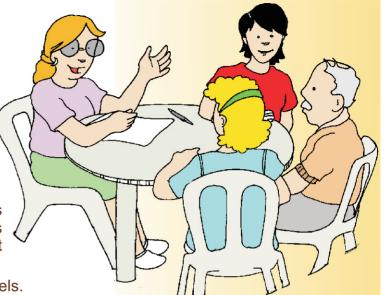
Empowerment – This occurs when an individual gets informed, reflects and becomes conscious of his/her own condition, of his/her own power. The individual works on clarifying the changes wanted in one's life and the necessary conditions to achieve these transformations. This means that the individual changes his/her own attitude in the search for the desired modifications. Empowerment is something that comes from within the individual, internally, as an achievement of one's personal power, and is manifested externally in the collective realm.

Participation – This is a social practice which brings results to the formation and transformation of individuals and collectivities. It allows to differentiate of people's origins and destinies, as well as their talents and efforts, motivating them to take new directions. When the exchange of knowledge is democratic, it values the abilities and potentials of each individual and lets a group or community create new forms of coexistence that are healthier and more advantageous to all. In this way, it strengthens the potentialities of the community and widens its action capacity through the participation of everyone.



2. INTRODUCTION TO THE BAMBOO METHOD

Methods are suggestions of ways to direct actions. There's no formula, only a draft, a script of ethical, theoretical and artistic values. A form is not really a form, a mold ready to be copied. The ways are unpredictable and creativity is above all spontaneous. That's why it is important to laugh at the certainties, at the absolute truths, at the ready made models.



The Bamboo Method is a way to propel the potentialities of a community, with the purpose of strengthening and transforming it. It consists of imagining and looking for life's plentitude by making any place part of our own home. It all begins with the successful experiences the community has already had through the creativity and the talent of each individual. It works when there's a feeling of belonging to a particular territory and to a common community, when there's love in the group as well as respect for each person's autonomy.

Bamboo is a metaphor: its growth is almost imperceptible but persistent, adding new knots as it grows slowly. Its message is modesty and flexibility. It bends with the wind but it does not break. Because of its likeliness to the erect human spinal column it points to human dignity. It affirms that one can be many. It is bow and arrow, fishing rod, sail and boat, paper, clothes, food and fuel, wall, roof, floor, door, shelf, table, chair, bridge ... And aside from being a metaphor, it is a symbol that incarnates in each community, as it is planted and cared for by the group, to increase its cohesion, co-responsibility and symbolic efficacy.

The Bamboo Method does not deny nor escape from problems or necessities, but does not begin with problems and necessities in mind. As it is an affirmative method, first it increases the power of the collective, reminding the community of its strong points and successful experiences when they acted together as a group. It begins with simple actions, of collective interest and of fast accomplishment.

(Text from Menezes, Franco de Sá and Freire, 2006, p, 53)

2.1 What is the Bamboo Method?

The Bamboo Method is the base of the Healthy Municipality Project in Northeast Brazil, which encourages social inclusion and the strengthening of local potentialities, and promoting sustainable development and the improvement of the population's quality of life.

It is an instrument to bring life to the possibilities of the community from what good there is, valuing the power of the group through the creativity and talent of each individual.



"A lot of muscle is needed to reach the heights, and at the same time, a lot of flexibility is needed to bend to the ground" (Covey)

2.2 What is the objective of the Bamboo Method?

The Bamboo Method aims to improve people's quality of life through participation and the search of autonomy. It encourages strength and the development of the communities' potentialities through the exchange of knowledge and wisdom. It promotes health in a social setting of development and solidarity.



2.3 What are the fundamental principles of the Bamboo Method?

The Bamboo Method is concerned with social change.

It works with an affirmative methodology. That is, it breaks with passivity because it recognizes individual differences and it is based on the affirmation of the



group's identity, valuing the potentials of each individual as well as those of the community. It has a positive outlook on the present and the future.

It is based on the feeling of belonging to the community and values participation, the ideal that everyone is part of the group and therefore everyone cares for the community.

It values the power of the collective, solidarity, autonomy and the ethical coexistence of individuals and of groups.

It begins with simple activities and moves on to more complex issues, always recognizing the person as a whole and the unity of the group.



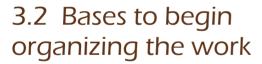
BAMBOO

Bamboo affirms the value of life as a path
Autonomy and loving coexistence of the group
Moving in spiral motion, it cares for the world in each locality
Bases itself on the power of the collective in the day to day
Unites territory and citizenship

3.THE FACILITATOR

3.1 What is necessary to be a facilitator?

- a. The facilitator is a leader who has the responsibility to motivate and guide all the activities of the workshop, stimulating the development of each of the participants' abilities.
- **b.** He/she is an educator and has the facility of listening and being listened to, of being a person of reference for the group because of the way he/she thinks and acts, because of his/her everyday conduct.
- c. He/she is responsible for the personal development of individuals and for the communication of the group, since in the process of collective learning there is interference of affective and emotional aspects, aside from differences of knowledge and intelligence.
- **d.** The facilitator must be motivated and work with participative methodologies to carry out changes in the community.
- **e.** The facilitator is a volunteer in the construction of healthy municipalities.



The idea is to have a continuous group bond, that the participants are respected in their integral characteristics considering their particular emotions and feelings – and in this way to establish trustful bonds between the facilitator and the participants.

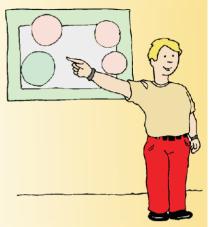
To develop positive group work it is important to establish good coexistence relationships, with:

Respect: even if the facilitator does not agree with all that is said, he/she must listen and respect all the different opinions.

Comprehension: respect people as they are, with their own special characteristics, with their individual limitations and necessities.

Cooperation: this is the key to good team work. When everyone has the same objective, you get better results and benefits for everyone.

Communication: this is a process by which we







transmit and receive information, opinions, ideas and attitudes to be able to maximize comprehension. It's very important that the objectives of the workshop are clear, that everyone understands them in the same way and that they know what they are going to do after the meeting.

Gentleness: Being kind and polite facilitates understanding, allowing greater harmony and collaboration. Gentleness costs little but is extremely valuable.

Music: Put calm music on during the development of the activities, it helps to loosen up and stimulates creativity.

A good facilitator is one that first asks and listens to all the different opinions and ways of thinking. and later positions him/herself. This way he/she stimulates people to think and participate.





Good mood and lightness (happy to be alive)

Gentleness (generates gentleness)

Enthusiasm (full of life)

Courage (strength of heart)

Humility

Generosity

Solidarity

Compassion

Love

Speak right (the way, the tone, the volume, the attention, knowing how to listen)

Call everyone by their own name

Feel pleasure in being with people

Be generous when you highlight someone's qualities and careful when criticizing

Find qualities of value in the opinions of others, even if you disagree with some ideas; you must find a middle ground between your opinion and that of

Direct the discussion towards the subject at hand when someone mentions the names of some individuals

Guarantee the rights and freedom of the participants, making sure that all opinions are respected and are not commented outside the context of the group.



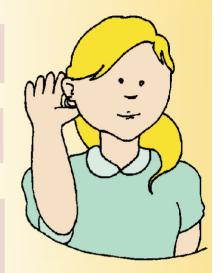
Facilitating the Group's Coexistence

A good talk is the best way to get good results and must be based on respect of other people's opinions.

A dialogue occurs among two or more people and it also allows us to learn.

No one should be pressured to talk if they don't want to.

To listen is much more than listening to sounds, it is important to understand what is being said, internalize, comprehend and translate with some sort of response (an action, an exclamation, a feeling).



When you listen to someone, pay attention not only to their words, but also to their expression, their eyes, the movements of their bodies, they may be saying something more.

Do not interrupt someone who is participating, wait for the right moment to intervene.

If you don't understand something or have some question, ask to repeat what has been said, this way people will feel more at ease when they too have some question.

4. PRACTICING THE METHOD: THE BAMBOO WORKSHOP

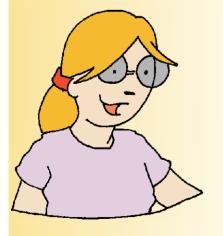
4.1 The Workshops



The workshops are group meetings to work and organize the community, and to bring isolated people into a group with common objectives in a stronger way.

Strength is acquired by stimulating each individual to govern him or herself with awareness, implicating an accomplishment by the individual him/herself, that is, strength is not given to anyone, it is conquered by each individual on their own, whether at work or in their personal lives.

The workshops are voluntary, that is, they depend on the will of the people to participate in the group. The way the facilitator approaches the group to invite and begins a relationship is very important to encouraging people to participate. (There is more information about being a volunteer in the 'Suggested Reading').



The ideal amount of participants for each workshop is between 8 and 15.

Workshops are a way to organize the group around activities that will improve the quality of life of the whole neighborhood and urge a healthy and happy coexistence.

The term community incorporates the ideas of coziness and security. All of us like to live in harmony with friendly people! All of us like to help and to be helped when we are in need! All of us are looking for happiness!

4.2 The facilitator's planning strategy: step by step



1st moment: Planting the bamboo

(pre-workshop)

Mobilize and gather the group in the community

Plan the date, place and time;

Invite the community;

Choose a dynamic activity of coexistence (see suggestions in the Appendix);

Prepare the necessary material suggested in this step by step process.

Suggested Invitation

- Hello, John, how are you? I'm trying to organize the folks here in the community so that we can improve some things around here. Would you like to come and participate? We're going to meet on (date) ... at (place) ...at (time) ...

2nd moment: Starting the talk

Ask the participants to present themselves

Present the program of the workshop (objective, time and activities).

Orientation

Apply the dynamic activity you chose to stimulate good coexistence and strengthen self-esteem, autonomy and emotional bonds among people.

Establish group rules so that everyone has a chance to talk.

 You can use music, paper, ink and other materials.

3rd moment: Presenting the project

Speak about the Healthy Municipality Project in Northeast Brazil (symbolism, philosophy, objective and methodology) and about the Bamboo Method and the Promotion of Health.

- O To explain, you may need the help of some posters, aside from the information you have already read.
- Olt is also important to have an attendance list and register everything that was talked about so that it serves as a kind of memory of the group, and from time to time clarify any questions that may come up about what was decided in previous meetings. (see suggestion in the Appendix)

4th moment: Identifying the potentialities of the community

Identify the strong points of the community and its positive experiences when they acted as a group for the common good.

Ask if anyone remembers the positive experiences of the community, identifying their strong points;

Register them on a board so that the group can visualize them.

- You can use white paper and colored pens.
- Let's think about the good things we've already done as a group that were successful?

Table of positive experiences

Experiences	Potentialities



Potentialities

5th moment: Desiring and creating

Describe the desired reality for the community

Creativity

Ask everyone to describe the desired community they imagine to have a good quality of life. (Desires, dreams, ideas);

- You can use white paper and colored register everything.
- How do we imagine the desired community?

Desired Community

After registering the desired community, look for a common idea to everyone that synthesizes the desired community and transform it into a phrase.

6th moment: working together to elaborate a list of priorities

This is the moment to define the objectives to accomplish the desired community

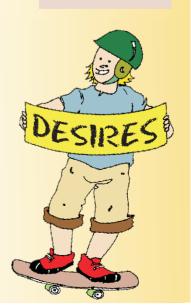
Ask what they can do as a group to improve life.

Starting from what we've got today, what simple actions can we do, working together, to improve our lives?

Starting from what we've got

1)	
2)	
3)	
4)	
5)	
5)	

Colaboration



Priorities

Draft a list of priorities

aroup.

After making the list of objectives, classify them in order to identify the priorities.

 Place the white paper on the wall and note the priorities as they are mentioned by the

For this, two criteria are used: interest and time

The circles represent interest (according to the size of the circles); time is represented by the colors.

Interest: fulfill the desire of the community.

Big circle: means there is interest from the community.

Middle circle: interest from some in the community.

Small circle: interest from few people in the community.

Time: it depends on the capacity of the group to work together, with the existing resources, from the simplest to the most complex tasks.

Green circles: means that little time is necessary to carry out the task.

Pink circles: means that ample time is necessary to carry out the task.

Cut circles of two colors and three different sizes (ex: small, middle, large / green and pink);

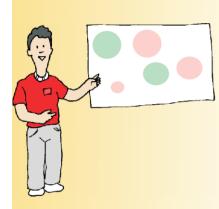
To elaborate a list of priorities ask about each objective:

- This interest is of the majority, of some or of few in the community?
 - How much time do we need to accomplish it?

 A lot or little time?

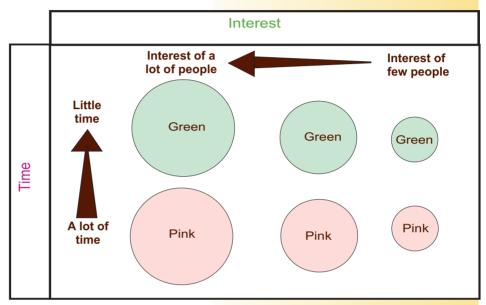
Aside from the paper in two different colors, you're going to need two pieces of white paper and colored pens, one to list the objectives and another to make the map.



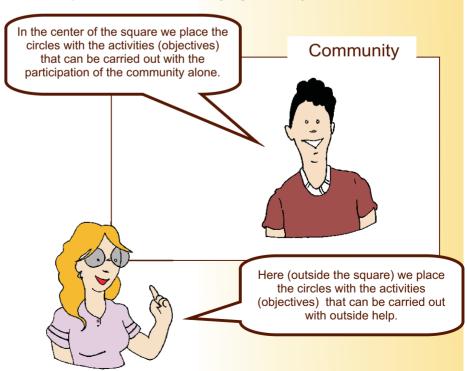


 For each objective written in the white paper, the participants are going to state the degree of interest of each objective and the time necessary to carry it out. This way the group will discuss the level of priority of each objective for the community.

1. Let's choose which activities (objectes) we'll write in each circle!!!



2. Let's choose where to place the activities (objectives)!



Viability

7th moment: Elaborating the map of priorities

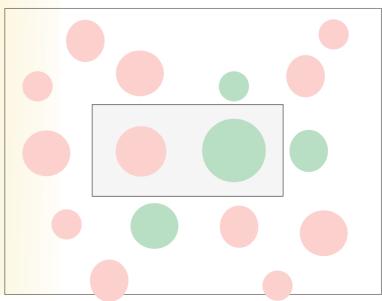
Analysis of priorities and choice of the simplest objectives

- O Build the map slowly, placing the corresponding circles with the appropriate objectives in a big square drawn in a big piece of white paper. Ask the group, what is the viability of carrying out that action by the community itself?
- Which of the actions are simpler and what could be done immediately to fulfill the desire of the community.
- Placing the circle in the center of the square means that the action can be carried out by the people and resources of the community itself.
- Placing the circle away from the center means that the action depends on people and resources from outside the community;
 - After this, you will have a map of priorities like this one, with defined objectives.

Map of priorities

Viability

Inside the square (easy to carry out, depends only on the community)
Within the limits of the small square (depends on the community but they must talk to others)
Outside the square (depends on third parties)



8th moment: Planning the activities

Choose objectives that are central in the map of priorities and define the responsibilities and the details of the actions needed to accomplish each objective (work on 3 or more objectives).

RESPONSIBILITY

Draft a plan of action, according to the table below:

- Let's begin organizing what we're going to do and who is going to do what?

Objective:	

Activity	Responsible	Participants	When	How	Where	Observations
1						
2						
3						
4						

Check whether everyone understood what they need to do

9th moment: Evaluating the workshop (the participants evaluate)

Analysis

Evaluate the logistics, objectives, planning, methodology and conduction; check the satisfaction of the participants (see process of workshop evaluation in the Appendix).

Schedule the next meeting.

End the workshop with some motivating comments.

- At the end of this moment, we will have a record of the meeting and of the evaluation
- Let's schedule the next meeting to evaluate the ongoing activities and plan new actions?

10th **moment: Follow up and support** Follow up the development of the actions

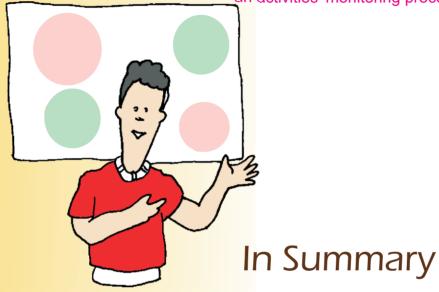
REFLECTION

REFLECTION

Have periodic meetings to follow up the activities'

progress and plan new actions.

Ask if the activities were carried out according to plan: if they were, ask if the next activities are being planned and carried out; if they are not, verify why not (at the end of the manual there is an activities' monitoring procedure).



We can resume this step by step procedure in the following manner:

Objective	Activity	Who	Materials	Approximate time
Approximate people	Welcoming people (2 nd moment)	The facilitator Coordinates	Music and games	15 minutes
Explain the objectives of the meeting and of the proposal	Dialogue (3rd moment)	and the group carries out the tasks		5 minutes
Identify Potentialities and dreams	Comments and dialogues (4th and 5th moments)		White paper and colored pens	30 minutes
Organize objectives and priorities - Starting from what we have today, what simple actions can we do together to improve our lives?	Map of priorities (6th and 7th moments)		White paper and colored pens, and green and pink paper	60 minutes
Define actions	Elaboration of actions plan (8th moment)		Procedure of action plan	40 minutes
Analyze what was carried out	Evaluation and monitoring (9" and 10" moments)		Procedure of Evaluation	20 minutes

The duration of each workshop is of approximately 3 hours.

4. 3 A workshop experience

The workshop begins with the mobilization and meeting of the group in the community.

Hello, everyone, how are you?
We're trying to organize the
community to make some improvements,
would you like to participate?

The meeting is going to be on the 10^{th} , over at the association, at 8 o'clock.



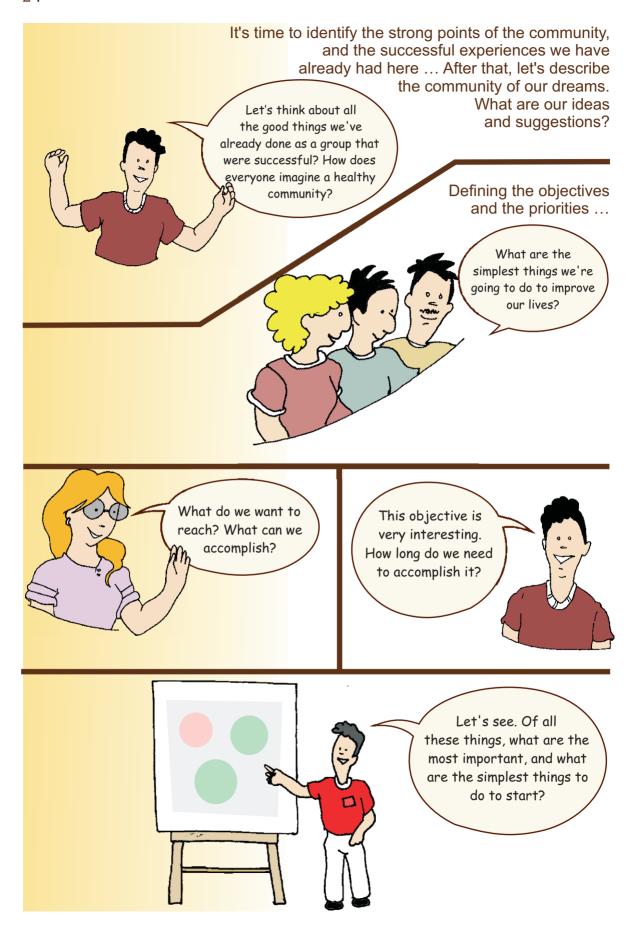
On the scheduled day, a big group met at the association.

One of the first steps was everyone's introduction ...



In the beginning a dynamic activity was carried out to relax everyone present.



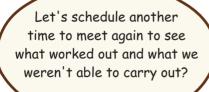


Defining responsibilities and detailing actions to accomplish each objective.





The closing moment of the workshop must help in the comprehension of the results and the strengthening of the group ...





5. CONSIDERATIONS REGARDING FOLLOW UP AND EVALUATION

The follow up of the activities that were planned and executed must be done in a way that improves them.

The evaluation must show a general outlook of the activities, not only the specific aspects of the experience carried out, so that the accomplished advances can be clearly felt by the participants and the power to continue carrying out and perfecting other actions as a group is stimulated.

The evaluation implies the clear determination of what was executed and analyzed, because of this it contributes to the strengthening of the participants' autonomy.

You must have observed that the workshops involve people in activities of collective reflection and planning, and that to that extent, it is important that the material produced by the group remains permanently exposed on the wall so that people are constantly reminded of the ideas created in the workshops. This way everyone will be able to permanently evaluate the activities.

The records of the meetings can be done by the facilitator, during or at the end of the workshops, or by any person willing to help with this task. The record serves as a collective memory of the group, that is, it is not an instrument to follow up and analyze activities for the facilitator alone, but for the group as a whole.

"Everything that is worth doing, is worth evaluating", (Akerman, 2006)

6 SUGGESTED READING

THE LESSON OF CHINESE BAMBOO

After planting the first seeds of this incredible plant you can't see anything for approximately 5 years, there is only the slow growth of a tiny shoot from the bulb. For 5 years all the growth is underground, invisible to the eye, but ... a solid and fibrous root structure is growing vertically and horizontally within the ground.

Then, at the end of the 5th year, the Chinese bamboo grows up to a height of 25 meters.

A writer named Covey, once wrote:

"Many things in our personal and professional lives are similar to Chinese bamboo. You work, invest time, effort; you do everything you can to feed your growth. Sometimes, you don't see anything for weeks, months or years. But if you're patient and keep working, persisting and feeding, your 5th year will come and with it you will see growth and changes you never imagined

Chinese bamboo teaches us that we must not give up so quickly on our projects, on our dreams ... and especially on our work, which is a fabulous endeavor involving changes in behavior, thoughts, culture and knowledge.

We must always remember Chinese bamboo in our actions, so that we don't give up so quickly when facing difficulties that may come along the way. You must always have two habits: Persistence and Patience, for you deserve to accomplish all your dreams!!!

A lot of muscle is needed to reach the heights, and at the same time, a lot of flexibility is needed to bend to the ground."

HAPPINESS

Human beings act consciously and each of us is the ruler of our own life. But, how do we decide what to do? Have you ever thought about how exactly you make your own decisions about what to do in a particular situation? Do you act impulsively doing "whatever you feel like", or do you analyze carefully the possibilities and the consequences, so that you can then decide what to do?

Philosophy can help us think about our own lives. The part of philosophy that helps us to think about human actions and their basis is called ethics. One of the first philosophers to think about ethics was Aristotle, who lived in Greece in the 4th century BC. This philosopher taught in a school named Liceu, and many of his works are results of the notes his students took of his lectures. These commentaries about ethics were noted down by Aristotle's son, Nicomaco, and because of this, the book that resulted is known to us as the 'Ethics of Nicomaco'.

In his lectures, Aristotle analyzed human behavior, decisively influencing western thought. The philosopher taught that all knowledge and all work sought some good. The finality of all actions is for the good. The search for what is good is what differentiates human actions from those of all other animals.

He asked: What is the highest good one can attain through an action? And his answer was: happiness. This answer, formulated by the philosopher, is echoed in our modern days. Both the simplest man and all the great thinkers of all times agree that the finality of life is to be happy. Good living and acting in good ways is associated with being happy.

However, said Aristotle, the question about what is happiness is not interpreted equally by everyone. Each of us responds in a singular manner. This singularity in the response may be shared by other individuals with whom we coexist. Therefore, in the process of our religious, family and school education we learn to be happy with the values which sustain our actions.

Everything that was produced throughout human history consists of creating conditions for human happiness. All religions, the philosophies of all times, the technological achievements, the scientific theories and all art are human creations which try to bring conditions for the attainment of happiness. The civilization process started with the promise of happiness.

VOLUNTARY ACTIONS

Everyone can be a volunteer

Not only can a specialist in something be a volunteer. All persons have capabilities, abilities, and talents. An individual's ability can be of great good to someone else.

Voluntary actions are rich human relations which involve solidarity

They are not cold, rational and impersonal activities. They are person to person relations, opportunities to make new friendships, live new experiences, know other realities.

Voluntary work is a two way exchange

The volunteer donates his/her energy and creativity, but gains human contact in exchange, coexistence with different kinds of people, the opportunity to learn new things, the satisfaction of feeling useful.

Voluntary work is action

It is not necessary to ask for permission before starting to act. The person who wants to contribute goes ahead and does it.

Voluntary work is a choice

There is no hierarchy of priorities. The ways of action are as varied as the necessities of the community and the creativity of the volunteer.

Each person is a volunteer in his/her own way

There are no formulas or models to follow. Some volunteers are able to look around, roll up their sleeves and act. Others prefer working in a group, gathering the neighbors, friends or work colleagues. Sometimes it's an institution that decides to act: a club, a church, a charity organization or a company.

Being a volunteer is a commitment

Each individual contributes according to his/her possibilities, but any commitment assumed must be met. Some have more free time; others can only contribute a few hours a week. Some know exactly where and what they want to work with. Others are willing to help with whatever may be necessary, anywhere they are most needed.

Being a volunteer is an action that is lasting and has quality

Its purpose is not to fix things temporarily and compensate for needs. Voluntary work contributes to help individuals that have difficulties to solve their problems, while at the same time improving the community's quality of life.

Being a volunteer is an action of social inclusion

Everyone has the right to be a volunteer. The energies, resources and competencies of children, youth, handicap persons, the elderly and retired people can and must be mobilized.

Being a volunteer is a habit from the heart and a civic virtue

It's something that comes from within a person and does good to others. In volunteer relations everybody wins: the volunteer, those with whom the volunteer works, and the community.

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APPENDIX

MODEL FOR MEETING REGISTRATION

Healthy Municipality Project in Northeast Brazil

BAMBOO METHOD MEETING REPORT

MUNICIPALITY	
DATE	TIME
LOCALITY	
NAME OF SUPERVISOR AND FACILITATOR	RS
NUMBER OF PARTICIPANTS	
OBJECTIVE	
SUMMARY OF ACTIVITIES	
1	

HEALTHY MUNICIPALITY PROJECT IN NORTHEAST BRAZIL

ATTENDANCE LIST Date__/_/

Locale:							

	NAME	ADDRESS/PHONE
1.		
2.		
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21.		

WORKSHOP EVALUATION PROCEDURES

Participant's evaluation of the workshop

Please express your impressions about the items described on the following scale of opinion: excellent, good, fair and bad, by marking X in the appropriate slot.

Comments	
Make written comments if you like	

		ótimo	bom	regular	ruim
Logistics					
	Manner of invitation				
	Meeting place				
	Facility				
	Time				
Action					
	Conduct of facilitators				
	Applied methodology				
	Group's behavior				
	Accomplishment of the group's objective				
General satis	sfaction of participants				
	Listening skills of facilitator				
	Equal conditions to speak				
	to speak				
Participant's	self-evaluation				

Facilitator's evaluation of the workshop

Please express your impressions about the items described on the following scale of opinion: excellent, good, fair and bad, by marking X in the appropriate slot.

Comments

			Excellent	Good	Fair	Bad
Logistics						
	Manner of invitation					
	Meeting place					
	Facility (room, etc.)					
	Time					
Action						
	Conduct as facilitators					
	Methodology applied					
	and products					
	Group's involvement					
	Accomplishment of the grou					
The look in the eyes and satisfaction of participants						
	Participants' comfort					
	Listening skills of conductors					
	Equality of the talks					
	Body language					
	Creativity and good mod	od				

Write your qualitative evaluation		

MODEL OF FORM FOR FOLLOW UP AND MONITORING

HEALTHY MUNICIPALITY PROJECT IN NORTHEAST BRAZIL							
MONITORIN	G OF THE M	IUNICIPALIT	Y:				
PERSON IN CHARGE:							
DATE:		_					
Predetermin	ned objective):					
Predetermined activities	Finished activities	Accomplished results	Reprogrammed activities	Persons responsible	Deadline		



Technique: the Group's Web

Objectives: To close a part of a group's dynamic activity; Make possible an affectionate finish and/or a friendly evaluation.

Material: string or woolen ball.

Development:

- 1. The group is sitting in a circle.
- 2. The facilitator holds the string ball and starts the activity throwing it to one of the participants.
- 3. The participant that receives the string ball ties the string around his indicator finger so that it is stretched straight, then says a word that represents his feeling in that exact moment.
- 4. He chooses a colleague, looks at him/her, says his name aloud and throws him the string ball.

The same process is followed until the string ball has reached each person, making a web, the web of relationships.

- 5. Ask everyone to lift the finger on which the string is tied so that the group can better observe the web.
- Ask them to place the web carefully on the ground.
- 7. Ask the group to slowly push the string towards the center of the room, to the heart of the group.
- 8. The facilitator now must talk a little about the feeling of working as a group, while he/she gathers the string or woolen ball, giving meaning to the emotion of the moment with his/her words.
- 9. Closing: The facilitator solicits a group hug for all involved a group hug.

Comment:

This dynamic activity works with ludic spirit and with the emotions. It mobilizes people and it allows the participant to think about his/her relation with the group at the end of some part of some work activity.

The facilitator must be alert to the upsurge of emotions, allowing them to flow, while at the same time watching out so that they don't evolve into inappropriate proportions, deviating the group's energy and attention from the main focus of the work at hand, which is the perception of the link that exists among the components of the group.

Depending on the objective of the activity, the group can be asked to, instead of asking for a word that represents the feeling of the moment (item number 3), he/she completes a phrase like: "I learned that ...", "I noticed that ...", etc.

Technique: Presenting the Qualities of Others

Objectives: Stimulate integration and exchange; Notice individual's qualities.

Development:

- Group sitting in a circle.
- 2. The facilitator asks that everyone looks around, recognizing themselves as well as the positive qualities that most stand out in the people around them.
- 3. Choose a participant to start the activity by presenting a colleague to the group. In the presentation follow this model:

"this is	(name) _	, who is	a person _	
(personal o	qualities)	"		
In principle	one person s	should not be	e presented	more
than once.				

4. When everyone has been presented, allow the individuals of the group to evaluate and comment on the qualities that were given to them.

Comment:

It is always positive to express what good other people have, reinforcing their qualities and making them known to everyone.

Because only positive qualities are worked out in this activity, it is naturally light, and can be enriched by soliciting that one individual be presented by more than one person of the group, or if the individual presented is given the chance to comment on him/herself after listening to the description made by a colleague.

This dynamic activity must be introduced when the participants already have some knowledge of each other or in moments when the facilitator notices that is necessary to elevate the "morale" of the group or work self-esteem.

Technique: What Unites Me to the Group

Objectives: Make possible affectionate exchange among the participants; Express feelings through corporal and verbal language.

Development:

- 1. Group in a circle, standing.
- 2. The facilitator asks that each participant, in sequence, complete the following phrase: "what unites me to this group is ...".
- 3. When everyone has manifested themselves, solicit that, following the sequence of the circle, each person choose another, go to him/her, hold his/her hands and complete the phrase: "What unites me to you is ...".
- 4. When completing the sequence, ask the participants go one by one to the center of the group and express their feeling with a body gesture or movement, without using words.
- 5. Group share your impressions with the group:
- * What I heard that most caught my attention?
- * What I saw that most caught my attention?

Comment:

Dealing with feelings and emotions demands special attention from the facilitator. It is important to be alert to what may surge from the group so that you can make the necessary interventions.

It is important that people who were not chosen become aware of how they relate to the group, so that they are able to look for new attitudes which favor integration.

Technique: Musical Carrousel

Objectives: Promote integration among

participants;

Establish a mood of greater intimacy

within the group;

Broaden the individual's knowledge of

him/herself and of the group.

Material: Recorder, cassette tape or CD.

Development:

- 1. Make two circles, standing, one within the other, with the same number of participants so that they are paired up face to face.
- 2. The facilitator puts on cheerful music, asking that both the circles move to their right with the rhythm of the music. When the music is interrupted by the facilitator, the group must stop where they are, trying to get face to face with someone to form a new pair.
- 3. The pairs must say their names to each other and answer the question asked by the facilitator.
- 4. Repeat the same procedure of steps 2 and 3, five or six times, with different questions according to the subject being worked on.

What about you most attracts people?
What would you change about yourself?
What is the quality you most appreciate in yourself?

Comment:

The facilitator can increase the number of questions, change them or adapt them to other themes. The activity allows innumerous variations, so it can be used more than once in the same group on different occasions. The facilitator must be careful at times when there is a pause, so that the pairs don't repeat.

Aside from working the group's integration, this dynamic activity provokes the surge of perceptions related with identity.

In the absence of a sound system, you can ask the group to sing or hum as they circle around.

Text taken from Serrao and Baleeiro, 1999.



Bamboo Method

Abel Menezes

It begins as such a fragile plant
That the lightest foot does not touch
Before the breeze it whispers
To the strong wind it bends
But does not break

Like the waters
It points towards modesty
It is mill and canal
Bow and arrow
Flute and wing

Fork and spoon harvest the foods
Its crumbs are palm heart
It does not give fish
It teaches how to fish

It is gate and door Candle, boat and bridge Wall, floor and roof Table, chair and shelf

Its message is flexibility
From your feet to your head
Erect spinal cord
Grows upward with dignity
And slowly adds other knots
Its lesson is that one can be a thousand
Bamboo and the strong sponge

Flags of a city in celebration A child's kite in the sky Swing your hips in pleasure Dance Bamboo Bambolê

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